

REQUIRED NUMBER OF FIRST AID CERTIFIED EMPLOYEES

Last Updated: November 2008

REQUIRED NUMBER OF FIRST AID CERTIFIED EMPLOYEES (PER SHIFT)				
Jurisdiction	Worksite type	Distance from EMS/hospital	Ratio Certified employees : Total employee number	Required Certification
Federal <i>Source:</i> Canada Occupational Health and Safety Regulations (SOR/86-304)	Office	< 2 hrs	1:6-100+	Basic First Aid
		> 2 hrs.	1:2-100+	Standard First Aid
	Any other (not wilderness)	< 20 min.	1:6-100+	Basic First Aid
		20 min. – 2 hrs.	1:6-100+	Standard First Aid
	Wilderness	> 2 hrs.	1:2-100+	Standard First Aid + Wilderness First Aid
Alberta <i>Source:</i> Occupational Health and Safety Code 2006	Low hazard	Close (< 20 min.)	1:10-49	Emergency First Aid
			2:50-99	1 Emergency First Aid, 1 Standard First Aid
			3:100-199	1 Emergency First Aid, 2 Standard First Aid
			3:200+, plus 1 more for each additional increment of 1-100	1 Emergency First Aid, 2 Standard First Aid, plus 1 Standard First Aid for each additional increment of 1-100
		Distant (20-40 min.)	1:2-49	Emergency First Aid
			2:50-99	1 Emergency First Aid, 1 Standard First Aid
			3:100-199	1 Emergency First Aid, 2 Standard First Aid
			3:200+, plus 1 more for each additional increment of 1-100	1 Emergency First Aid, 2 Standard First Aid, plus 1 Standard First Aid for each additional increment of 1-100
	Isolated (> 40 min.)	1:2-49	Standard First Aid	
		2:50-99	2 Standard First Aid	
		3:100-199	3 Standard First Aid	
		3:200+, plus 1 more for each additional increment of 1-100	3 Standard First Aid, plus 1 Standard First Aid for each additional increment of 1-100	
	Medium Hazard	Close (< 20 min.)	1:2-9	1 Emergency First Aid
			2:10-19	1 Emergency First Aid, 1 Standard First Aid
			2:20-49	1 Emergency First Aid, 1 Standard First Aid
			3:50-99	2 Emergency First Aid, 1 Standard First Aid

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			4:100-199	2 Emergency First Aid, 2 Standard First Aid
			5:200+, plus 1 more for each additional increment of 1-100	2 Emergency First Aid, 2 Standard First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100
		Distant (20-40 min.)	1:2-9	1 Standard First Aid
			2:10-19	1 Emergency First Aid, 1 Standard First Aid
			2:20-49	1 Emergency First Aid, 1 Standard First Aid
			3:50-99	2 Emergency First Aid, 1 Standard First Aid
			4:100-199	2 Emergency First Aid, 2 Standard First Aid
			5:200+, plus 1 more for each additional increment of 1-100	2 Emergency First Aid, 2 Standard First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100
		Isolated (> 40 min.)	1:2-9	1 Standard First Aid
			2:10-19	2 Standard First Aid
			2:20-49	2 Standard First Aid
			3:50-99	3 Standard First Aid
			4:100-199	3 Standard First Aid, 1 Advanced First Aid
			5:200+, plus 1 more for each additional increment of 1-100	4 Standard First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100
	High hazard	Close (< 20 min.)	1:2-4	1 Emergency First Aid
			2:5-9	1 Emergency First Aid, 1 Standard First Aid
			2:10-19	1 Emergency First Aid, 1 Standard First Aid
			3:20-49	2 Emergency First Aid, 1 Standard First Aid
			4:50-99	2 Emergency First Aid, 2 Standard First Aid
			5:100-199	2 Emergency First Aid, 2 Standard First Aid, 1 Advanced First Aid
			5:200+, plus 1 more for each additional increment of 1-100	2 Emergency First Aid, 2 Standard First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100

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		Distant (20-40 min.)	1:2-4	1 Standard First Aid
			2:5-9	2 Standard First Aid
			2:10-19	2 Standard First Aid
			3:20-49	3 Standard First Aid
			5:50-99	2 Emergency First Aid, 3 Standard First Aid
			5:100-199	4 Standard First Aid, 1 Advanced First Aid
			5:200+, plus 1 more for each additional increment of 1-100	4 Standard First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100
		Isolated (> 40 min.)	1:2-4	1 Standard First Aid
			2:5-9	2 Standard First Aid
			2:10-19	2 Standard First Aid
			3:20-49	3 Standard First Aid
			5:50-99	4 Standard First Aid, 1 Advanced First Aid
			5:100-199	4 Standard First Aid, 1 Advanced First Aid
			6:200+, plus 1 more for each additional increment of 1-100	4 Standard First Aid, 1 Advanced First Aid, 1 Nurse or E.M.T.-P, plus 1 Standard First Aid for each additional increment of 1-100
British Columbia <i>Source: Occupational First Aid, Schedule 3-A, part of OHS Regulation. Enacted by B.C. Reg. 320/2007, effective February 1, 2008</i>	Low risk	Close (20 min./less)	1:11-50	1 Occupational First Aid Level 1
			1:51-100	1 Occupational First Aid Level 2
			1:100+	1 Occupational First Aid Level 2
		Distant (>20 min.)	1:6-30	1 Occupational First Aid Level 1
			1:31-50	1 Occupational First Aid Level 1 with Transportation Endorsement
			1:51-75	1 Occupational First Aid Level 3
	Moderate risk	Close (20 min./less)	1:6-25	1 Occupational First Aid Level 1
			1:26-75	1 Occupational First Aid Level 2

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Jurisdiction	Worksite type	Distance from EMS/hospital	Ratio Certified employees : Total employee number	Required Certification
		Distant (>20 min.)	1:76+	1 Occupational First Aid Level 2
			1:2-5	1 Occupational First Aid Level 1
			1:6-15	1 Occupational First Aid Level 1 with Transportation Endorsement
			1:16-50	1 Occupational First Aid Level 3
			1:51-100	1 Occupational First Aid Level 3
			1:101-300	1 Occupational First Aid Level 3
			2:301+	2 Occupational First Aid Level 3
	High risk	Close (20 min./less)	1:2-15	1 Occupational First Aid Level 1
			1:16-30	1 Occupational First Aid Level 2
			1:31-300	1 Occupational First Aid Level 2
			2:301+	2 Occupational First Aid Level 2
		Distant (>20 min.)	1:2-5	1 Occupational First Aid Level 1
			1:6-10	1 Occupational First Aid Level 1 with Transportation Endorsement
			1:11-30	1 Occupational First Aid Level 3
			1:31-50	1 Occupational First Aid Level 3
			1:51-200	1 Occupational First Aid Level 3
			2:201+	2 Occupational First Aid Level 3
			Manitoba	Low hazard
1:41-100	1 First Aid 1			
2:101-199	2 First Aid 1			
3:200+	3 First Aid 1			
Distant (2 hrs./less)	1:11-40	1 First Aid 1		
	1:41-100	1 First Aid 1		
	2:101-199	2 First Aid 1		
	3:200+	3 First Aid 1		
Isolated (>2 hrs. or	1:1-10	1 First Aid 1		

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Jurisdiction	Worksite type	Distance from EMS/hospital	Ratio Certified employees : Total employee number	Required Certification			
		accessible only by air)	1:11-40	1 First Aid 1			
			2:41-100	2 First Aid 1			
			2:101-199	2 First Aid 1			
			3:200+	3 First Aid 1			
	Other than low hazard	Close (30 min./less)		1:11-40	1 First Aid 2		
				2:41-100	2 First Aid 2		
				2:101-199	2 First Aid 2		
				3:200+	3 First Aid 2		
		Distant (2 hrs./less)		1:1-10	1 First Aid 1		
				1:11-40	1 First Aid 2		
				2:41-100	2 First Aid 3		
				2:101-199	2 First Aid 3		
				3:200+	3 First Aid 3		
				Isolated (>2 hrs. or accessible only by air)		1:1-10	1 First Aid 2
						1:11-40	1 First Aid 3
						2:41-100	2 First Aid 3
3:101-199	3 First Aid 3						
New Brunswick <i>Source: New Brunswick Regulation 2004-130 under the Occupational Health & Safety Act (O.C. 2004-471)</i>	No high hazard work	Any distance	1:2-19	1 Workplace Standard First Aid			
			1:20-49	1 Workplace Standard First Aid			
			2:50-99	1 Workplace Standard First Aid			
			2:100-199	2 Workplace Standard First Aid			
			3:200+, plus 1 more for each additional increment of 1-100	3 Workplace Standard First Aid plus 1 Workplace Standard First Aid for each additional increment of 1-100			
	High hazard work	Any distance		1:2-19	1 Workplace Standard First Aid		
				2:20-49	2 Workplace Standard First Aid		
				2:50-99	2 Workplace Standard First Aid		
				3:100-199	3 Workplace Standard First Aid		

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Jurisdiction	Worksite type	Distance from EMS/hospital	Ratio Certified employees : Total employee number	Required Certification
			4:200+, plus 1 more for each additional increment of 1-100	4 Workplace Standard First Aid plus 1 Workplace Standard First Aid for each additional increment of 1-100
Newfoundland & Labrador <i>Source:</i> Occupational Health and Safety First Aid Regulations under the Occupational Health and Safety Act (O.C. 96-478)	Any type	Any distance	1 working alone	1 Emergency First Aid (if reasonable or required by an officer)
			1:1-14	1 Emergency First Aid (or higher if required by an officer)
			1:15-199 plus 1 more for each existing group of 25	1 Standard First Aid (or higher if required by an officer) plus 1 Emergency First Aid for each existing group of 25
			1:200+, plus 1 more for each existing group of 25	1 First Aid Attendant plus 1 Emergency First Aid for each existing group of 25
Nova Scotia <i>Source:</i> Occupational Health and Safety First Aid Regulations made under Section 82 of the Occupational Health and Safety Act S.N.S. 1996, c. 7. As amended by O.I.C. 2001-401 N.S. Reg. 104/2001	Any type	Any distance	Any employee who works "where there is no one available who could administer first aid or summon assistance within a reasonable length of time"	1 Emergency First Aid
			Office not part of a larger worksite where activities other than office-related activities are carried out	At least 1:1+
	Not an office	Any distance	At least 1:1-19	At least 1 Emergency First Aid
			At least 1:20-99	At least 1 Standard First Aid
At least 1:100+			At least 1 Advanced First Aid	

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Northwestern Territories & Nunavut <i>Source:</i> Consolidation of General Safety Regulations, Safety Act R.R.N.W.T. 1990, c.S-1, R-079-2000 (CIF 01/12/2000)	Offices, schools, stores	Any distance	1:1+	1 First Aid Multimedia
	Any type	Within 20 min.	1:6-9	1 First Aid Multimedia
			1:10-19	1 Standard First Aid
			2:20-49	2 Standard First Aid
			2:50+ plus 1 more for each additional increment of 10	2 Standard First Aid plus 1 Standard First Aid for each additional increment of 10
		>20 min.	1:3-9	1 Standard First Aid
			2:10-19	2 Standard First Aid
			2:20-74 plus 1 more for each additional increment of 15	2 Standard First Aid plus 1 Standard First Aid for each additional increment of 15
3:75+, plus 1 more for each additional increment of 15	2 Standard First Aid, 1 Advanced First Aid, plus 1 Standard First Aid for each additional increment of 15			
Ontario <i>Source:</i> First Aid Requirements, Regulation 1101	Any type	Any distance	1:1-5	1 Emergency First Aid
			1:6-15	1 Standard First Aid
			1:16-199	1 Standard First Aid
			1:200+	1 Standard First Aid
PEI <i>Source:</i> General Regulations, Occupational Health and Safety Act R.S.P.E.I. 1988	Any type	Any distance	1:5-15	1 Emergency First Aid (or higher) and CPR
			1:16-100	1 Standard First Aid (or higher) and CPR
			1:101+	1 Advanced First Aid (or higher) and CPR
Quebec <i>Source:</i> Règlement sur les normes minimales de	Any except construction & forestry	Any distance	1:1-50 2:51 – 150 2:151+, plus 1 more for each additional increment of 100	1 First Aid 2 First Aid 2 First Aid plus 1 First Aid for each additional increment of 100

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<i>premiers secours et de premiers soins</i>	Construction site	Any distance	1:10-50	1 First Aid
			2:51-150	2 First Aid
			2:151+, plus 1 more for each additional increment of 100	2 First Aid plus 1 First Aid for each additional increment of 100
	Forestry	Any distance	1:1-5	1 First Aid
			2:6-10	2 First Aid
			2:11+, plus 1 more for each additional increment of 5	2 First Aid plus 1 First Aid for each additional increment of 5
Saskatchewan <i>Source: Occupational Health and Safety Regulations, 1996. As amended by Saskatchewan Regulations 6/97, 35/2003, 112/2005, 67/2007 and 91/2007.</i>	Other than high hazard	Close (<30 min.)	1:10-20	1 Class A First Aid
			1:21-40	1 Class A First Aid
			1:41-99	1 Class A First Aid
			2:100+	2 Class A First Aid
		Distant (>30 min. and less than 2 hrs.)	1:5-9	1 Class A First Aid
			1:10-20	1 Class A First Aid
			1:21-40	1 Class A First Aid
			1:41-99	1 Class A First Aid
		Isolated (>2 hrs. or for which transport by aircraft is the normal mode of transport)	1:5-9	1 Class A First Aid
			1:10-20	1 Class A First Aid
			1:21-40	1 Class A First Aid
			1:41-99	1 Class A First Aid (low hazard) / 1 Class B First Aid (other hazard)
	High hazard	Close (<30 min.)	2:100+	2 Class A First Aid (low hazard) / 2 Class B First Aid (other hazard)
			1:5-9	1 Class A First Aid
			1:10-20	1 Class A First Aid
			1:21-40	1 Class A First Aid
			1:41-99	1 Class A First Aid

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Jurisdiction	Worksite type	Distance from EMS/hospital	Ratio Certified employees : Total employee number	Required Certification
		Distant (>30 min. and less than 2 hrs.)	2:100+	2 Class A First Aid
			1:2-4	1 Class A First Aid
			1:5-9	1 Class A First Aid
			1:10-20	1 Class A First Aid
			1:21-40	1 Class A First Aid
			2:41-99	1 Class B First Aid
			2:100+	1 EMT and 1 Class B First Aid
		Isolated (>2 hrs. or normal mode of transport is aircraft)	1:2-4	1 Class A First Aid
			1:5-9	1 Class A First Aid
			1:10-20	1 Class A First Aid
			1:21-40	1 Class B First Aid
			1:41-99	1 EMT
			2:100+	1 EMT and 1 Class B First Aid
			Yukon <i>Source:</i> Occupational Health and Safety Act – Minimum First Aid Regulations O.I.C. 1986/164	Class “A” Hazard Exposure
1:6-15	1 Standard First Aid			
2:16-20	2 Standard First Aid			
1:21-100	1 Advanced First Aid			
1:101-300	1 Advanced First Aid			
>20 min.	1:1-5	1 Emergency First Aid		
	1:6-10	1 Standard First Aid		
	2:11-20	1 Advanced First Aid		
	1:21-50	1 Advanced First Aid		
	1:51-200	1 Advanced First Aid		
Class “B” Hazard Exposure	<20 min.	1:1-5		1 Emergency First Aid
		1:6-25		1 Standard First Aid
		1:26-75		1 Advanced First Aid
		1:76+		1 Advanced First Aid

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		>20 min.	1:1-5	1 Emergency First Aid
			1:6-15	1 Standard First Aid
			2:16-30	1 Advanced First Aid
			1:31-100	1 Advanced First Aid
			1:101-300	1 Advanced First Aid
	Class "C" Hazard Exposure	<20 min.	1:11-50	1 Emergency First Aid
			1:51-100	1 Advanced First Aid
			1:101+	1 Advanced First Aid
		>20 min.	1:6-30	1 Advanced First Aid
			1:31-75	1 Advanced First Aid
			1:76+	1 Advanced First Aid