



Canadian Red Cross

Board Director Posting

2023-2026 term





2023-2026 Directors posting

Board Director

ABOUT US

The **Canadian Red Cross**, a not for profit, humanitarian organization dedicated to helping people and communities in Canada and around the world in times of need and support them in strengthening their resilience, is currently **seeking diverse nominations to our Board of Directors for the 2023-2026 term**.

This is an **extraordinary opportunity for an individual who wants to commit to our humanitarian cause and who has Board level experience**.

We are committed to have a **broad representation reflective of the diversity, official languages and geography of Canada** and are encouraging all qualified individuals to apply, particularly Indigenous Peoples, people from equity-deserving groups, and others who share our values and contribute to fostering an inclusive and diverse organization.

YOUR ROLE

As a Board Director at the Canadian Red Cross, you will:

- Adhere to and respect the fundamental principles of the Red Cross Red Crescent Movement; www.redcross.ca/.
- Play a key role in realizing our mission and bring your broad knowledge, long-range view, and openness to learning to deliberations.
- Act in the best long-term interests of the organization and ensure our humanitarian imperative is at the centre of every decision.
- Ensure an effective stewardship of financial, human resources and quality of service, functioning in three modes of governance leadership: Generative, Strategic and Fiduciary.
- Ensure alignment of Board structures, processes and decision and supports that are consistent with the CRC Governance Framework.
- Embrace change with agility and adaptability, maintain a culture of trust within the organization and encourage a sense of teamwork.

YOUR EXPERIENCE AND SKILLS

In today's complex world of increasing emergencies and disasters, aging population, protracted crises and conflicts, digitalization, rapid change and more, you must be comfortable governing an organization that works in complex, high risk, and unpredictable environments.

To address a wide variety of strategic and complex issues, the following in-depth experiences and skills are highly valued:

- Knowledge of Canadian Health and/or Emergency Management systems including gaps in the systems and areas for innovation;
- Government Relations and influencing public policy;
- Leveraging and maximizing brand trust;
- Organizational growth and transformation, innovation.



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In addition, you have:

- An appreciation for the distinct roles of Governance and Management;
- A strong strategic thinking, good listening and excellent teamwork skills;
- The ability to make sound decisions based on the analysis of the information received and to maintain solidarity with the Board's decisions;
- Leadership in your field of expertise and willingness to leverage your network of contacts;
- Availability for active participation in the work of the Board and Committees;
- Experience with the Canadian Red Cross and/or the Red Cross Red Crescent Movement is a strong asset.

YOUR CONTRIBUTION

As a Board Director, you will use your considerable knowledge, skills and experience to support strong and effective Governance of the Canadian Red Cross, engage in strategic discussions, and focus on continuously strengthening the Canadian Red Cross supporting our volunteers and staff to make a positive impact on the lives of others. The Board meetings occur each quarter on weekends as well as quarterly committee meetings using a mix of virtual and in-person meetings. Generally requiring a preparation time of one hour for each hour of meeting. When in person, most of meetings are held in Ottawa, but may be in other Canadian locations from time to time.

INTERESTED?

Send your letter of interest and curriculum vitae to the attention of the Nomination Committee by **November 7, 2022** at: governance@Redcross.ca.

For any questions, please contact: Josée Payant, Director of Governance and Membership support, at josee.payant@redcross.ca.

If you require accommodation measures during any phase of the process, please notify us as soon as possible. All information received in relation to accommodation requests will be kept confidential.